

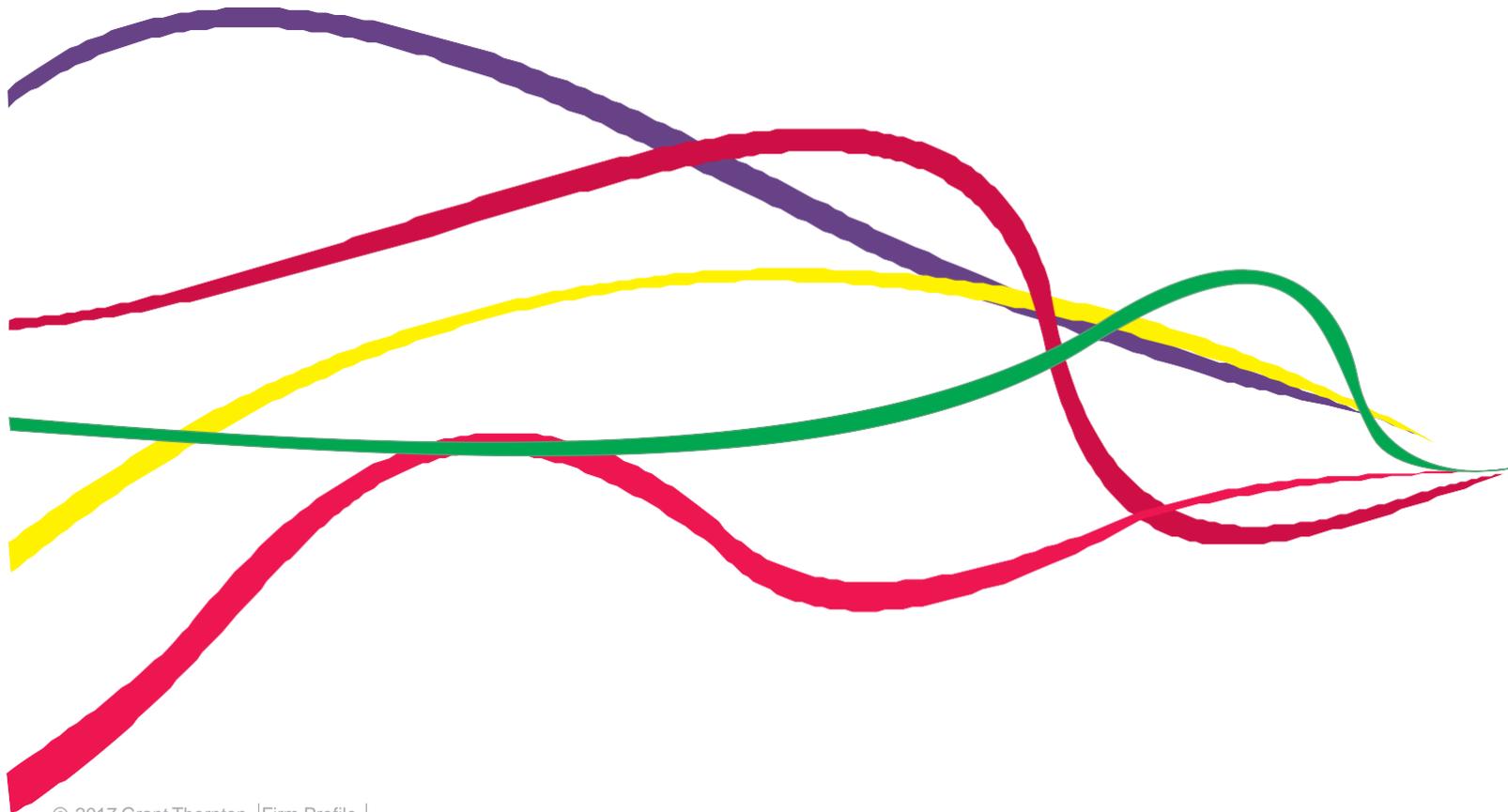


Grant Thornton

An instinct for growth™

Firm Profile

Bringing it all together





Grant Thornton

An instinct for growth™

The leading advisor to dynamic organisations: helping our clients unlock their potential for growth

About us

Grant Thornton Nigeria is a member firm of Grant Thornton International Limited (GTIL). Services are delivered by Grant Thornton member firms around the world. References to Grant Thornton are to the brand under which the Grant Thornton member firms operate and/or to one or more member firms, as the context requires. GTIL and the member firms are not a worldwide partnership. Each member firm is a separate legal entity. Membership in the global organisation does not make any firm responsible for the services or activities of other member firms. Member firms carry the Grant Thornton name, either exclusively or as part of their national practice names.



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“As one of the leading firms in Nigeria we are continually inspired to anticipate changes in the environment and adjust strategies to seek out new opportunities”

Foreword

Our unique position as a firm is that our size enables us to provide personalised service with hands-on involvement at partner level on assignments. Our success is attributed to the professional experience and skills of our partners, consultants, managers and supporting staff that consistently ensure that the highest standard of service is delivered at all times in an ethical manner.

Peter N. Orizu
Executive Chairman

Grant Thornton International



A Global organisation

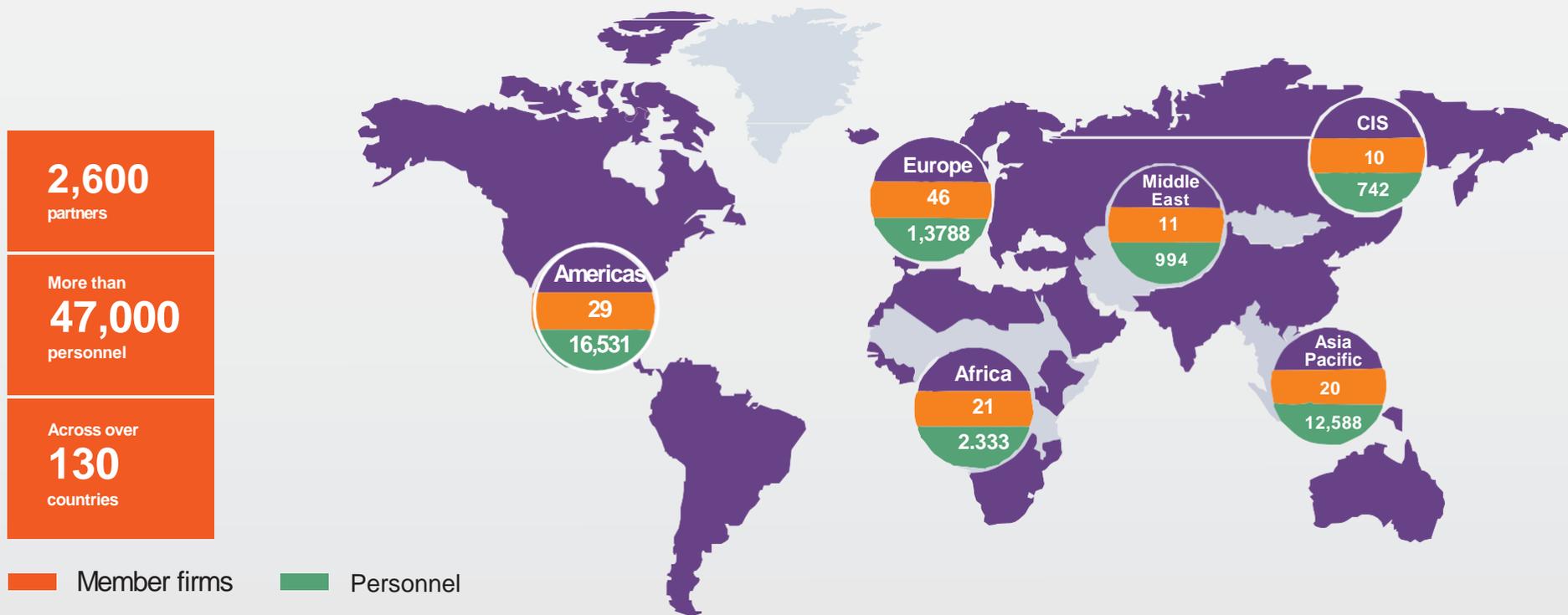
Grant Thornton is one of the world's leading organisations of independent assurance, tax and advisory firms.

For more than 100 years, Grant Thornton has provided valued service to organisations with the potential to grow to operate internationally, that needed to adapt to market conditions and deal with complex events or transactions.

We are the leading business advisor helping dynamic organisations around the world unlock their potential for growth by delivering meaningful and forward-looking advice. We do that by providing real insight through a combination of

technical rigour, commercial experience and intuitive judgement. We have more than 47,000 Grant Thornton people in over 130 countries, working with privately owned, publicly listed and public sector clients each day

Our strong global organisation, combined with our understanding of both the local market and dynamic economics across the world, enables Grant Thornton to support you no matter where you choose to do business.



Grant Thornton Global Fast Facts

Combined
global revenues
\$4.8bn (2016)

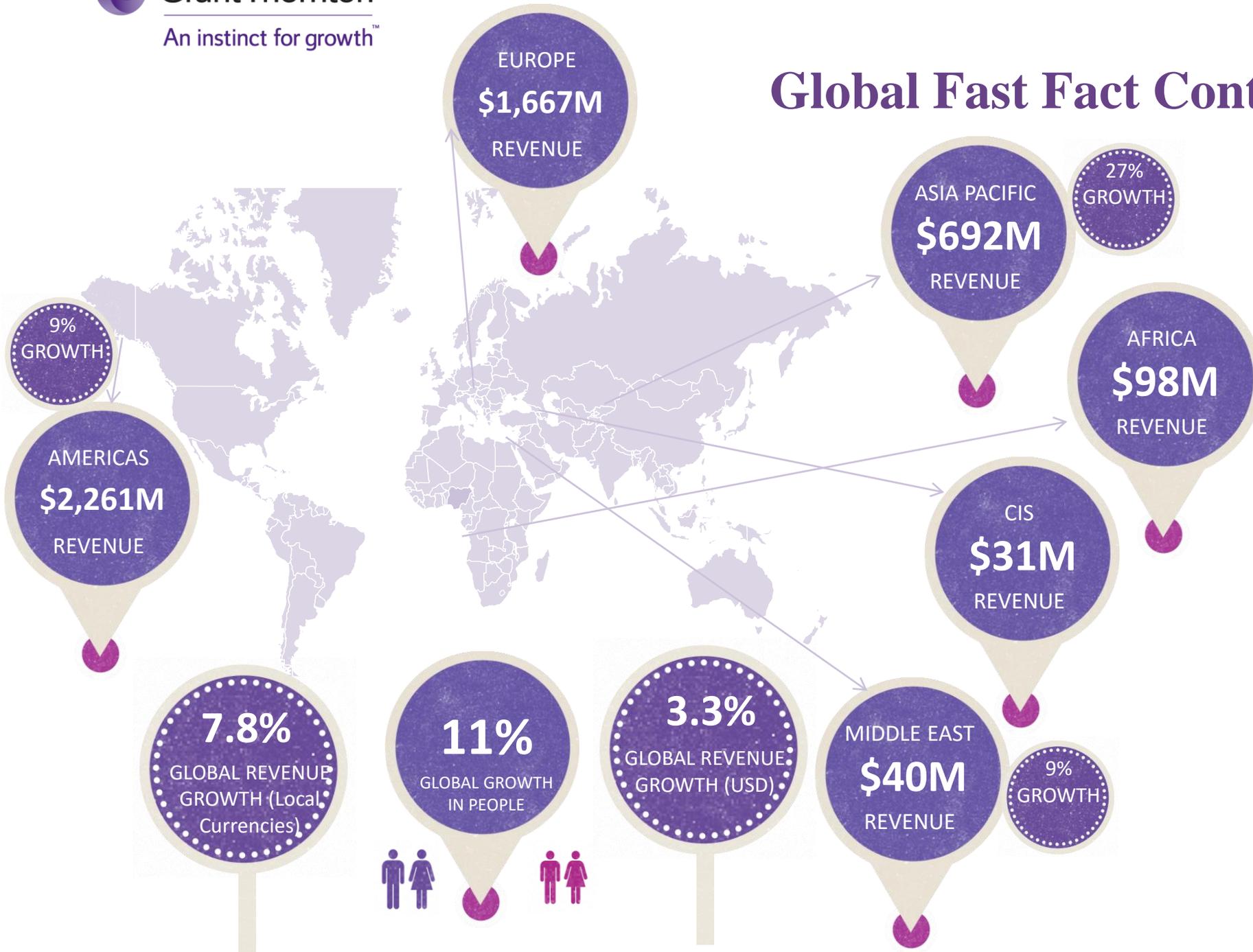
47,000 people in
over **130** countries
700 Offices



Experience
in
all sectors

Globally
one of the
Big 7

Global Fast Fact Cont'd



Our global positioning

5th

Largest accounting organisation in all major economies including the UK and the USA.

2,400

Assurance clients listed on Over 20 exchanges worldwide

Among 10 Top Accounting Firms in Nigeria

2nd

Largest accounting firm in Botswana

47,000

Grant Thornton people

5th

Largest accounting firm in South Africa

65%

Of the Forbes global 100 Served by Grant Thornton



Global awards for excellence



At the 2013 global International Accounting Bulletin awards, Grant Thornton out-shined global competitor audit firms to win the 'Network of

The Year's award. The International Accounting Bulletin awards are held each year to recognise achievement and performance of the global accounting and audit industry

Top 50 world's most attractive employer



More than 200,000 students named Grant Thornton one of the top 50 most attractive global employers

Best managed international firm



The Managing Partners' Forum, a professional body that celebrates leadership and management excellence, named Grant Thornton 'Best managed international firm', Judged by an independent panel of subject matter experts, the award recognises the strength of Grant Thornton's global strategy and leadership, which has enabled Grant Thornton to lead the major global accounting networks in revenue growth in the last two years.

The award criteria focuses on six key areas: effective communication of the strategy; collaboration with external specialists and partners; positive impact on the client experience; enthusiastic employees living the firm's values: performance improvement and commercial success .

Grant Thornton has been named global ‘Employer of the Year’ by International Accounting Bulletin.



Ed Nusbaum, global CEO, said, “We are honoured to receive this award which recognises the strength of our internal training programmes and the opportunities that we offer internationally through our global talent mobility programme. Supporting the growth and development of Grant Thornton employees across the global organisation is central to our ongoing growth and success. It is the 38,500 people who work for Grant Thornton that make it such a great place to work.”

The ‘Employer of the year’ award was judged by an independent panel and was based on Grant Thornton’s “strong commitment to its employees, secondment programmes, and focus on quality” The judges cited “Grant Thornton’s Advanced Manager Programme, the Leadership Foundation programme (which helps staff develop into better leaders), and the Grant Thornton global talent mobility programme, which has so far supported more than 320 secondments across the network.”

Earlier this month, Grant Thornton employees joined a three day online engagement event to connect, collaborate and share ideas. Discussions were led by global leaders, managing partners and external experts, and had more than 14,000 people (one in three of the global organisation) registered to join conversation. Almost double the participation from previous IBM Innovation Jam events elsewhere.

Peter N. Orizu, the Executive Chairman at Grant Thornton Nigeria added by paying tribute to the commitment to quality and sense of ownership by each employee. “At the end of the day our people make us who we are. Coupled with a focus on quality, we believe that there is no limit to how far we can go. Without quality, we have nothing.”

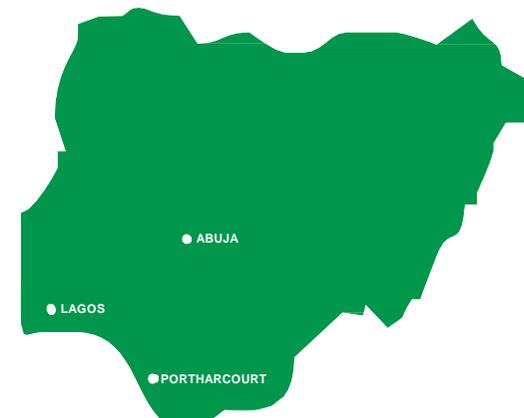
Grant Thornton Nigeria

Nigeria coverage

Who we are

Grant Thornton is one of the fastest growing professional services firms in Nigeria. The firm provides a comprehensive range of services which include, among others, audit & assurance, tax and specialist business advisory service to listed companies, large privately held businesses, private equity backed organisations, and public interest entities. Grant Thornton Nigeria is a member firm of Grant Thornton International Limited.

At Grant Thornton, we have scale, we have breadth and depth, we have quality but we also do business in a very different way our delivery model enables partners and senior people to give clients more attention. We are big believers in being approachable and accessible so that our clients get personal, hands-on service that results in an entirely different experience - the **“Grant Thornton Experience”**



Grant Thornton Nigeria	9 Partners/Directors	109 People and growing	3 Offices
Grant Thornton International	More than 47,000 personnel	Located in 696 offices	Across over 130 countries

www.granthornton.com.ng



Abuja Office:
 20 Kwame Nkrumah Crescent
 Asokoro
 P. O. Box 10639, Garki, Abuja
 E- abj@ng.gt.com
 T- +234-92208490, +234-92208491

Lagos Office:
 3rd & 4th floors, 294 Herbert
 Macaulay Way, Sabo - Yaba
 P. O. Box 5996, Surulere
 E - ls@ng.gt.com
 T - +234-17744970, +234-2122324

Port Harcourt Office:
 4 Geodetic Road, Rumuobiokani
 Port Harcourt, Rivers State
 P. O. Box 12674
 E- ph@ng.gt.com
 T- +234-8146489646

An instinct for growth.



At Grant Thornton, we apply both reason and instinct to help dynamic organisations navigate complexity and unlock their potential for growth.

An instinct for growth

Unlocking your potential for growth

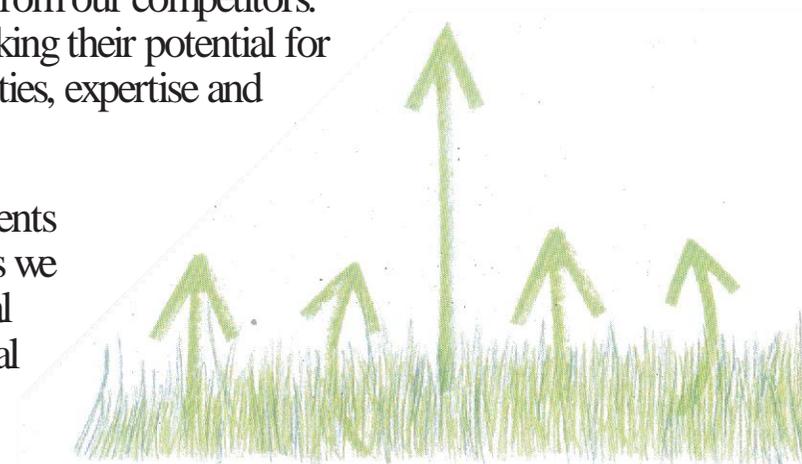
What does this mean? At its simplest, it is what we stand for and what set us apart from our competitors. We want to become the leading business advisor to dynamic organisations by unlocking their potential for growth. This is communicated by our tag-line, 'An instinct for growth.' Our capabilities, expertise and culture reflect this and make us perfectly placed to fill the role of trusted advisor.

'An instinct for growth', points to a distinctive approach that helps our clients solve their business issues. This touches everything we do, from the services we provide to our culture and behaviour. We know that growth is a fundamental priority for dynamic organisations-whether in financial measures, operational efficiency new ways of working or stakeholder relationships. Central to our approach is the

combination of **reason** (our technical excellence and rigour) and **instinct** (experience and intuition). 'An instinct for growth' recognises the role that both reason and instinct play in business decisions.

By combining our reason with our instinct, we are able to provide our clients with more meaningful, insightful advice and help them unlock their potential for growth. We are keen to understand their business. We ask insightful questions, we challenge their thinking. All our people are accessible and approachable. Our client service teams have the power to act and we make decisions quickly. These all add up to a coordinated approach that is fast and agile.

"Grant Thornton is an agile, fast-moving organisation without any complex hierarchies. You feel as if you are talking to individuals who fully understand your business not just a faceless organisation"



What makes us different?

Global organisation

Grant Thornton brand

Leading business advisers

Integrated services

Technical & industry excellence

What we are
A global organisation of leading business advisors operating under the Grant Thornton brand

Meaningful, actionable advice

Assurance services

Tax services

Advisory services

What we do
We provide services & meaningful, actionable advice in the areas of assurance, tax and advisory

Approachable partners with genuine interest in clients

Apply commercial acumen & instinct to discussions

Bring clarity & insights to client issues

How we do it
Approachable partners, supported by proactive teams, use business discussions to offer insights, experience and instinct to solve complex client situations

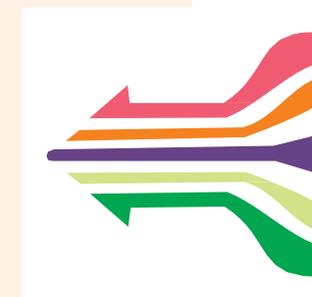
Agile, responsive & focused on what matters most

Respectful, responsible & collaborative

Who we are
Grant Thornton people are agile and responsive to changing situations. Respectful, responsible and collaborative, we focus on what matters most to our clients, our colleagues and our communities

Unlock the potential for growth

Why we do it
We help the world's most dynamic organisations unlock their potential for growth





Key areas

- Our vision
- Our values
- Our services
- Our professionals
- Our approach
- Our methodology
- Our clients

Our Vision:

“To be the leading business advisors to dynamic organisations
by helping them unlock their potential for growth.”

We believe in...



Empowered
people
passionate about
exceeding
expectations

Distinctive
client service,
innovative solutions,
anticipation of and
responsiveness
to change

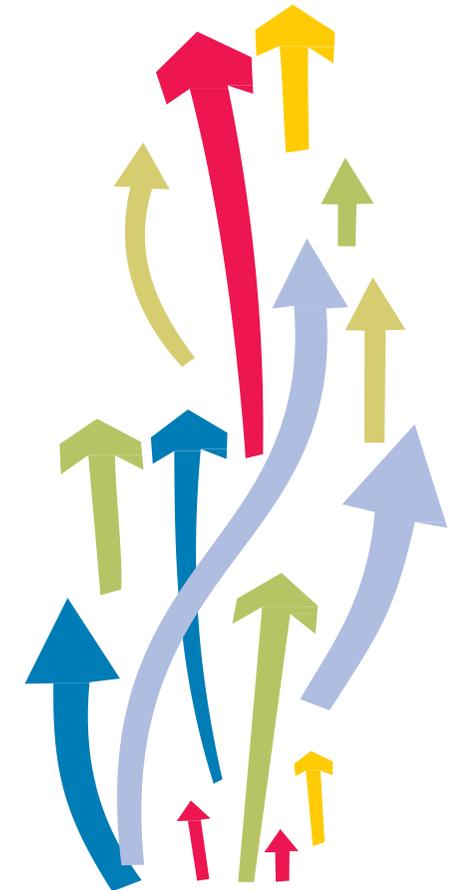
Bold
leadership
Commitment to
the success of
our clients

Our values



Our CLEARR values help us navigate complexity

- Collaboration:** **Unite through global collaboration**
Ask for help, give help. We work well together!
- Leadership** **Demonstrate leadership in all we do**
Have courage and inspire others. We challenge each other to be the best we can!
- Excellence :** **Promote a consistent culture of excellence**
Find a better way every time. We never get complacent!
- Agility** **Act with agility**
Think broadly, act quickly. We thrive on change!
- Respect :** **Ensure deep respect for people**
Use influence wisely. We own our actions!
- Responsibility:** **Take responsibility for our actions**
Listen and understand, be forthright. We create honest relationships!



Our approach

Global reach, client service excellence and an integrated approach.

Global reach, Local touch

- comprehensive global coverage
- member firms work together to provide a seamless international service
- local knowledge combined with global resources

Client service excellence

- high level partner involvement on assignments
- dedicated staff with specialised skills
- broad resource base of sector specialists- geographically mobile

Integrated approach

- aim to provide solutions rather than services
- teams work closely together to deliver the product you require
- innovative approach tailored to client needs



We make a difference everyday

Grant Thornton Nigeria Partners





Peter Orizu
Executive Chairman

Profile

He provides leadership to Grant Thornton Nigeria as the Chairman of the Executive Board of the firm.

He has over 30 years' experience in audit and assurance, tax and advisory services to a wide range of clients, including a number of public enterprises and quoted companies.

He has served clients on a wide range of matters such as due diligence, accountants' report, tax audit, tax consulting and management incentive planning. He has led major projects for World Bank, USAID, Federal and State Governments of Nigeria on behalf of the firm.

Professional & Academic Qualifications

- Fellow of the Chartered Association of Certified Accountants.
- Fellow of the Institute of Chartered Accountants of Nigeria (FCA)
- Associate of the Chartered Institute of Taxation



Isaac Esene
Managing Partner

Profile

He assists the Executive Chairman to provide leadership to the firm. He is a member of the Executive Board of the firm.

As the Managing Partner, he is responsible for overseeing, managing and advising on end-to-end tax services of the firm.

Isaac has been in practice since 1984 and has led the Firm's Taxation Services as Head for over 20 years.

He has also led the firm's investigation assignments leading to repositioning of many corporate organisations.

Professional & Academic Qualifications

- Fellow of the Institute of Chartered Accountants of Nigeria (FCA)
- Associate of the Chartered Institute of Taxation
- Member, Nigerian Institute of Management



Ngozi Ogwo
Principal Partner and Head,
Advisory & International Practice

Profile

- **Ngozi Ogwo** is a **Partner** with Grant Thornton's Nigeria office. Her primary role is to oversee the advisory service engagements.
- Ngozi has over 25 years' experience delivering distinctive advisory, assurance and tax services to a wide range of Grant Thornton Nigeria clients. She was formerly the head of Audit and Assurance Services and now she heads the Advisory Services unit of the firm and is responsible for international practice matters. She is also in charge of the Port Harcourt office and is a member of the Executive Board of the firm.

Professional & Academic Qualifications

- FCA – Fellow Member of the Institute of Chartered Accountants of Nigeria (ICAN)
- ACIT – Associate Member of the Chartered Institute of Taxation of Nigeria (CITN)
- HND (Accountancy)
- MBA (Banking and finance)



Orji Okpechi
Partner and Head,
People & Culture
Profile

Orji Okpechi is a **Partner** with Grant Thornton's Abuja office.

He has led many engagements to a wide range of clients in energy, pharmaceutical, non-for-profit organisations, Insurance companies. He has recently led a monitoring team that carried out the supervision of Microfinance banks on behalf of Central Bank of Nigeria (CBN).

With a blend of finance and management professionalism, Orji has handled series of professional trainings for corporate organisations.

Professional & Academic Qualifications

- FCA – Fellow Member of the Institute of Chartered Accountants of Nigeria (ICAN)
- FCTI – Fellow Member of the Chartered Institute of Taxation of Nigeria (CITN)
- Associate of the Nigeria Institute of Management (NIM)



Victor Osifo
Partner and Head,
Assurance Services
Profile

- **Victor Osifo** is a **Partner** with Grant Thornton's Nigeria office. His primary role is to oversee audit engagements and ensure all deliverables comply with Grant Thornton International quality standards.
- Victor has over 20 years' experience in audit and assurance, Tax and Advisory services to a wide range of clients, including a number of public enterprises and quoted companies
- He has served clients on a wide range of matters such as due diligence, accountants' report, tax audit, tax consulting and management incentive planning

Professional & Academic Qualifications

- FCA – Fellow Member of the Institute of Chartered Accountants of Nigeria (ICAN)
- ACIT – Associate Member of the Chartered Institute of Taxation of Nigeria (CITN)
- MBA - (Finance)
- BSc (Banking and Finance)



Nkwachi Abuka
Partner and Head,
Tax Services
Profile

- **Nkwachi Abuka** is a **Partner** with Grant Thornton Nigeria, Lagos office. He is a versatile professional, having functioned in Various strategic roles for more than 25 years within the financial services industry. He began his accounting services career in the manufacturing and hospitality sectors, prior to moving into insurance and core accounting services practice.
- His work since joining the Grant Thornton network in 2002 has variously involved audit & assurance, tax and advisory services.
- He has also led many due diligence assignments on target companies in various sectors of the economy. He has special interest in business growth and development, and has attended trainings locally and overseas.

Professional & Academic Qualifications

- FCA – Fellow Member of the Institute of Chartered Accountants of Nigeria (ICAN)
- ACIT – Associate Member of the Chartered Institute of Taxation of Nigeria (CITN)
- BSc (Economics)



Uchenna Okigbo
Partner,
Assurance Services

Profile

- **Uchenna Okigbo** is a **Partner** with Grant Thornton Nigeria and has been associated with the firm since 2000. His Primary role encompasses managing audit engagements of clients in different sectors.
- He has over 15 years of experience in the field of audit of financial statements assignments for local and multinational clients.
- Prior to rejoining Grant Thornton in 2010, Uche has, for a period of four years, worked as financial controller and Internal Controller with capital market companies. In audit of non-financial service sector, Uche has broad experience serving clients in different sectors.

Professional & Academic Qualifications

- ACA - Associate Member of the Institute of Chartered Accountants of Nigeria (ICAN)
- ACTI – Associate Member of the Chartered Institute of Taxation of Nigeria (CITN)
- Certificate of Proficiency in IFRS, ICAN
- B.Sc (Accountancy)



Ajayi Irivboje
Partner ,
Tax Services

Profile

- **Ajayi Irivboje** is a **Partner** with Grant Thornton Nigeria with over 15 years' experience in tax planning and management that helps our clients (quoted and unquoted companies in various sectors and industries) to minimise their tax exposures.
- He has demonstrated his competence by effectively and efficiently advising and managing majority of our clients' tax reporting and planning challenges. He also has vast experience in tax monitoring and compliance.
- He joined the firm in 1997.

Professional & Academic Qualifications

- ACA - Associate Member of the Institute of Chartered Accountants of Nigeria (ICAN)
- ACTI – Associate Member of the Chartered Institute of Taxation of Nigeria (CITN)
- Certificate of Proficiency in IFRS, ICAN
- B.Sc (Accountancy)



Nonyerem Opara
Partner,
Assurance Services

Profile

- **Nonyerem Opara** is a **Partner** with Grant Thornton Nigeria. Her Primary role encompasses managing audit engagements of clients in different sectors.
- She has over 8 years of experience in the field of audit of financial statements assignments for local and multinational clients.
- Prior to joining Grant Thornton, Nonye has, for a period of four years, worked as Financial Controller with Unlimited Oil Services Limited.
- In audit of non-financial service sector, Nonye has broad experience serving clients in energy, petroleum, pharmaceutical and service industries.

Professional & Academic Qualifications

- ACA - Associate Member of the Institute of Chartered Accountants of Nigeria (ICAN)
- ACTI – Associate Member of the Chartered Institute of Taxation of Nigeria (CITN)
- Certificate of Proficiency in IFRS, ICAN
- B.Sc (Economics)
- HND (Accountancy)

Some of Our Managers

Meet your professionals

The quality of our service is a function of the quality of our staff.

The ratio of professionally qualified staff to trainees is (1:5)



Kingsley Opara
Senior Manager
Audit & Assurance



Lateef Emiola
Senior Manager
Advisory



Panthaleon Onyejose
Manager
People & Culture



Constance Obiodu
Assistant Manager
Audit



Tayo Adedokun
Assistant Manager
Advisory



Kenechukwu Ojukwu
Assistant Manager
Audit



Augustine Famawode
Assistant Manger
Audit



Okukioba Harry
Tax



Nathaniel Odili
Secretarial / Legal



Brian Onyeneke
Information Technology

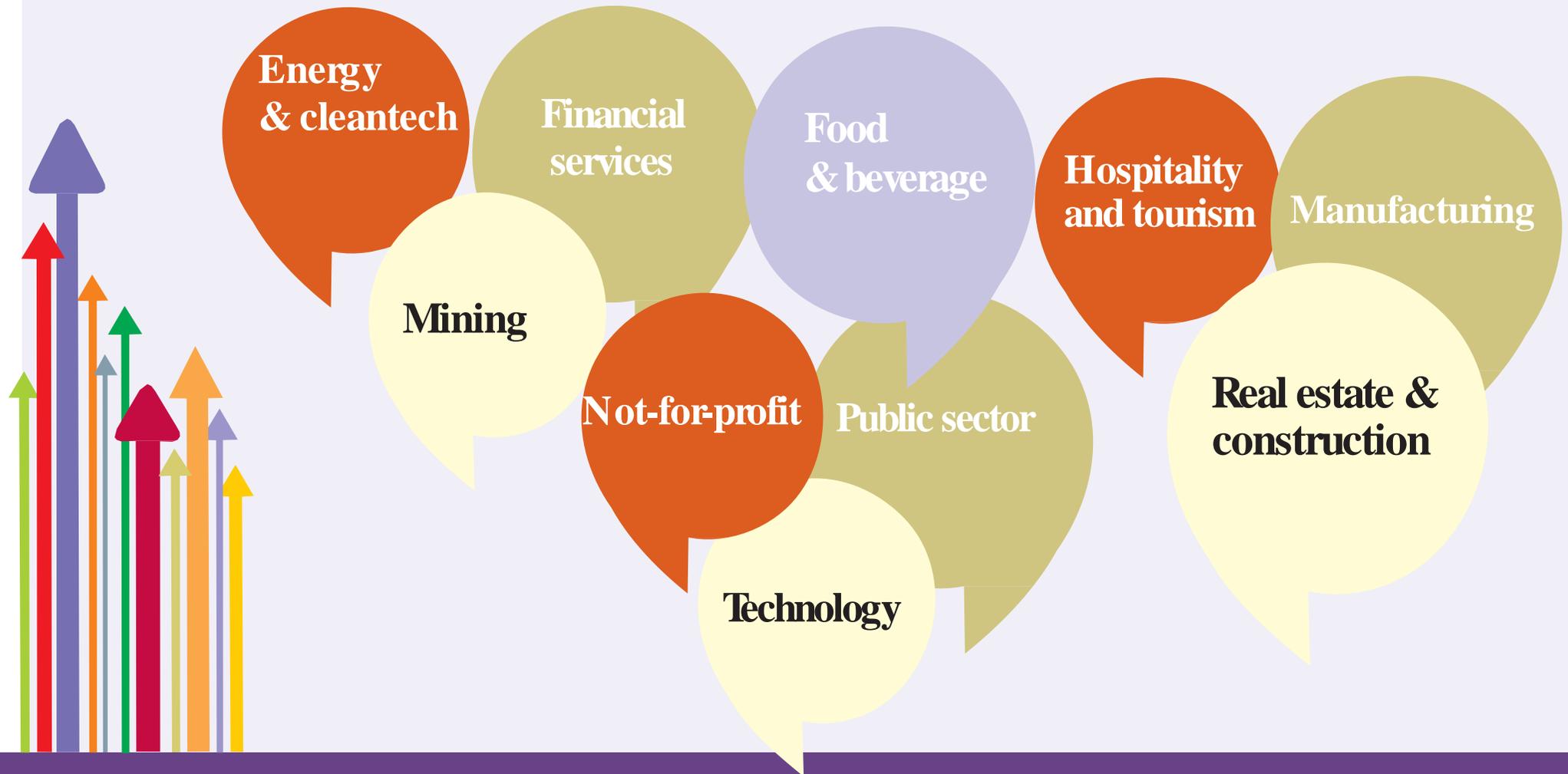


Peace Adogu
Business Development/Marketing

Outline of services

Assurance	Tax	Advisory	Outsourcing
<p>Financial statements audit</p> <ul style="list-style-type: none"> - international companies - privately held businesses - public companies 	<p>Compliance & advisory</p> <ul style="list-style-type: none"> - transaction planning - income tax - VAT, CGT and other transactional taxes - reorganisations, mergers and acquisitions 	<p>Operational services</p> <ul style="list-style-type: none"> - business risk services - business consulting 	<p>Human resources consultancy</p> <ul style="list-style-type: none"> - recruitments & placements - payroll management - learning & development - industrial relation - HR systems design
<p>Compilation of financial statements (Including IFRS)</p>	<p>Tax health checks</p>	<p>Transactional services</p> <ul style="list-style-type: none"> - transaction advisory services - valuations - M & A advisory 	<p>Bookkeeping/ financial accounting</p>
<p>Financial statements review</p>	<p>International tax</p> <ul style="list-style-type: none"> - expatriate tax - international tax advisory - transfer pricing 	<p>Forensic services</p> <ul style="list-style-type: none"> - forensic accounting - fraud investigation - digital forensics 	<p>Company secretarial services</p>
<p>Reporting on internal controls</p>	<p>Private wealth</p> <ul style="list-style-type: none"> - personal and corporate tax - family wealth planning 	<p>Information technology</p> <ul style="list-style-type: none"> - IT Audits - IT due diligence - penetration testing - vulnerability assessment 	<p>Payroll processing</p>
<p>Review and agreed-upon procedures engagements</p>	<p>Compensation and benefits</p> <ul style="list-style-type: none"> - expatriate tax services 	<p>Recovery & reorganisation</p> <ul style="list-style-type: none"> - judicial management - liquidation - curatorship 	<p>Business process outsourcing</p>
	<p>Deceased estates and trusts</p>	<p>Governance, risk and compliance</p> <ul style="list-style-type: none"> - enterprise risk management - governance & regulatory - internal audit 	<p>Processing consulting</p>
	<p>Private client services</p>		

The Industries we service



Abuja Office

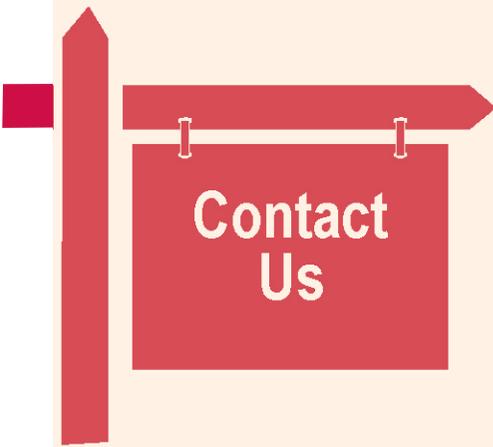


Lagos office



Port Harcourt Office





Contact Us

Peter Orizu

Executive Chairman

M +234-8033224519

T (direct) +234-92208494

office +234-92208491

E peter.orizu@ng.gt.com

Orji Okpechi

Partner & Head: People & Culture

M +234-8034512610

T (direct) +234-92208495

office +234-92208491

E orji.okpechi@ng.gt.com

Uchenna Okigbo

Partner, Audit & Assurance

M +234-8036212360

E uchenna.okigbo@ng.gt.com

Kingsley Opara

Senior Manager, Audit & Assurance

M +234-8039364339

E kingsley.opara@ng.gt.com

Isaac Esene

Managing Partner

M +234-8035003391

T (office) +234-17744970

E isaac.esene@ng.gt.com

Victor Osifo

Partner & Head: Audit & Assurance Services

M +234-8033944014

T (office) +234-17744970

E victor.osifo@ng.gt.com

Ajayi Irivboje

Partner, Tax Services

M +234-7060471514

E ajayi.irivboje@ng.gt.com

Lateef Emiola

Senior Manager, Advisory

M +234-8052113163

E lateef.emiola@ng.gt.com

Ngozi Ogwo

Partner & Head: Advisory Services & Int'l Practices

M +234-8033131732

T (office) +234-8146489646

E ngozi.ogwo@ng.gt.com

Nkwachi Abuka

Partner & Head: Tax Services

M +234-8033736625

T (office) 234-17744970

E nkwachi.abuka@ng.gt.com

Nonyerem Opara

Partner, Audit & Assurance

M +234-8132349828

E nonyerem.opara@ng.gt.com

Panthaleon Onyejose

Manager, People & Culture

M +234-8037127127

E panthaleon.onyejose@ng.gt.com